

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

EXHIBIT A

FINANCIAL YEAR: 2018-19

1. Brief outline of CSR Policy: The Company shall implement the CSR Projects in accordance with its CSR Policy. The CSR Policy and the area of implementation is displayed on the website of the Company at <https://www.thyssenkrupp-elevator.com/in/company/sustainability/>
2. Composition of CSR Committee: The CSR Committee of the Company constitutes of following directors:
 - a) Mr. Bharat Vishnani (DIN: 06610215) – Chairman
 - b) Mr. Manish Mehan (DIN: 06636092) - Member
 - c) Mr. Mohit Mangal (DIN: 03049572) - Member
3. Average Net Profit for last 3 financial years - Rs. 51,52,48,103
4. Prescribed CSR Expenditure (@2% of amount mentioned in point 3 above): Rs.10,03,5000
5. Details of CSR spend during the financial year:
 - a. Total amount to be spent for the financial year 2018-19 – Rs 10,03,5000
 - b. Amount unspent, if any – NIL
 - c. Manner in which amount shall be spent during the financial year 2018-19:

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CSR Project or Activity	Sector in which the Project is covered	Project or programs: (1) Local Area or other (2) Specify the State and district where projects or program was undertaken	Amount Outlay (Budget) project or program wise	Amount spent on the projects or programs Sub-heads: (1) Direct expenditure on projects (2) Programs Overheads	Cumulative expenditure up to the reporting period	Amount spent: Direct or through Implementing Agency
NIIT Foundation	Education & Training	Delhi	Rs. 10,00,000/-	Direct expenditure on Project	-	Through NIIT Foundation
HelpAge Foundation	Providing relief and rehabilitation support to Kerala flood victims	Kerala	Rs. 30,00,000/-	Direct expenditure on Project	-	Through HelpAge Foundation
The Akshaya Patra Foundation	Food-Eradicating Hunger	Orissa	Rs. 5,00,000/-	Direct expenditure on Project	-	Through The Akshaya Patra Foundation
Freedom Foundation Trust	Education and Nutritive support to HIV affected children and communities	Bengaluru	Rs. 10,00,000/-	Direct expenditure on Project	-	Through Freedom Foundation Trust
EEST	Education & Training on safe travel on elevators and on escalators	PAN India	Rs. 3,00,000/-	Direct expenditure on Project	-	Through Elevator & Escalator Safety Trust
SOS Children's Villages of India	Education support to	Maharashtra	Rs. 15,12,000/-	Direct expenditure on Project	-	Through SOS Children's Villages of India

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	children in SOS Village, Pune					
SAKHI for Girls Education	Support for Girls Learning Center in slum area	Maharashtra	Rs. 19,93,000/-	Direct expenditure on Project	-	Through SAKHI for Girls Education
TeamLease Skills University (NEEM)	Skill Development training to youth pursuant to NEEM Regulations	PAN India	Rs. 8,93,213/-	Direct expenditure on Project	-	Through TeamLease Skills University
Contribution to P.M. National Relief Fund	P.M. National Relief Fund	N.A.	Rs. 2,00,000/-	Direct expenditure on Project	-	-

6. Responsibility Statement

We hereby affirm that the CSR Policy, as approved by the Board, has been implemented and the CSR Committee monitors the implementation of CSR Projects and activities in compliance with our CSR objectives.

sd/-
Bharat Vishnani
 Managing Director
 Chairman – CSR Committee

sd/-
Manish Mehan
 Whole-time Director
 Member – CSR Committee

Pune
 March 20, 2019
